

Matjaž Polak



Matjaž Polak, Ph.D., MBA is a CEO of EN-FIST Centre of Excellence and an Executive SCM Director of Helios d.d., Domžale. He holds Ph.D. in Physical Biochemistry and Masters Degree in Economics.

Matjaž Polak started his business career in 1996 at National Institute of Chemistry in Ljubljana (www.ki.si) as a researcher in the field of physical biochemistry. After he finished his Ph.D. studies of conformational properties of nucleic acids with NMR (nuclear magnetic resonance) in 2000, he joined Georgia Institute of Technology in Atlanta, Georgia (www.gatech.edu), where he worked as a Postdoctoral Fellow. He returned to National Institute of Chemistry in 2002 where he served as a Member of the Board of Governors and a Counselor to the Director. In 2005 he joined a pharmaceutical company Lek, a Sandoz company, member of Novartis group (www.lek.si) as a Head of a Research Department. Since 2007 he was Head of Launch Management. In 2010 he took over the leadership in EN-FIST Centre of Excellence (www.enfist.si). In 2013 he joined Helios group (<http://www.helios.si/eng>) as an Executive Director responsible of optimizing supply chain processes in the group.

His competences are: Nuclear magnetic resonance. Physical biochemistry. Process Management. Innovation. Coordination of pre-launch and launch activities for new products (leveraging market needs vs. production). Supply Chain Management (development, procurement, production, sales). Multi-project Management. Team Building. Leading People. Proactive and Open Communication. Conflict management. Executing business in Lateral and Matrix Environments. Business process organization & optimization. International experience. He is fluent in Slovene, Croat/Serbian, English, and basic in German and Russian.

His top priorities are continuous growth of leadership skills, professional integrity, effective communication and focused customer centricity.