

## Miha Škerlavaj, PhD

Professor in Leadership and Organizational Behavior @ BI Norwegian Business School  
Nydalsveien 37, 0484 Oslo, Norway

[miha.skerlavaj@bi.no](mailto:miha.skerlavaj@bi.no)

Adjunct Associate Professor in Management @ University of Ljubljana, Faculty of Economics  
Kardeljeva ploščad 17, SI-1000 Ljubljana, Slovenia

[miha.skerlavaj@ef.uni-lj.si](mailto:miha.skerlavaj@ef.uni-lj.si)

Web: <http://www.mihaskerlavaj.net>

Twitter: [@SkerlavajMiha](https://twitter.com/SkerlavajMiha)

---

### EDUCATION

*University of Ljubljana, Faculty of Economics, Ljubljana, Slovenia*

**Ph.D. in Management and Organization**

**2007**

Dissertation: "*The network perspective and performance of organizational learning: Theoretical and empirical analysis*"

*University of Ljubljana, Faculty of Economics, Ljubljana, Slovenia*

*(and exchange student at University of Nottingham Business School, Nottingham, UK)*

**M.Sc. in Business Informatics**

**2003**

Honor Thesis: "*Vpliv informacijsko-komunikacijskih tehnologij in organizacijskega učenja na uspešnost poslovanja : teoretična in empirična analiza (The influence of ICT and organizational learning on organizational performance: Theoretical and empirical analysis*" (Grade 10/10)

*University of Ljubljana, Faculty of Economics, Ljubljana, Slovenia*

**B.Sc. in Economics – Banking and Finance**

**2001**

Area of Concentration: Banking and Finance

Honors Thesis: "*E-ekonomija : primerjava med ZDA in EU*

*(e-Economy: Benchmarking EU and USA)"* (Grade 10/10, Faculty Prešeren Award)

---

### AWARDS & HONORS

#### RESEARCH:

- CEEMAN Champions Award – winner in the Research category with Matej Černe for the work on knowledge, creativity and innovation management **2013**
- Academy of Management Meeting 2013– OB Division, Best Conference Paper Proceedings (Škerlavaj, M., Černe, M., Dysvik, A., Nerstad, C., & Su, C. (R&R in JOB): "The combined role of mastery and performance climate in implementing creative ideas") / Candidate for the Carloyn Dexter Award - Best paper with international implications **2013**
- All time SSRN Top 10 within the category Innovation and Organizational behavior - Article Škerlavaj, Song, & Lee (2010): Organizational Learning Culture, Innovative Culture and Innovations in South Korean Firms, *Expert Systems with Applications*. **2013**
- Academy of Management – OB Division, Best Conference Paper Proceedings (Černe, M., Nerstad, C., Škerlavaj, M. (Accepted for publication in AMJ): "Don't come around here no more: Knowledge hiding, perceived motivational climate, and creativity") **2012**
- Slovenian Research Agency – top 3 achievements of Slovenian science in 2010 in the field of social sciences – economics (article Škerlavaj, M., **2012**

- Dimovski, V., & Desouza, K. (2010): "Patterns and structures of intra-organizational learning networks within a knowledge-intensive company", Journal of Information Technology, 25(2):189-204).*
- Best conference paper award ABSRC (*Krapež, J., Groznik, A., & Škerlavaj, M.: Contextual variables of open innovation paradigm within and around Slovenian companies*) **2012**
  - Faculty of Economics, University of Ljubljana Second Best Scientific Paper Award in 2010 (*Škerlavaj, M., Dimovski, V., & Desouza, K. (2010): "Patterns and structures of intra-organizational learning networks within a knowledge-intensive company", Journal of Information Technology, 25(2):189-204).*) **2011**
  - Award for Top 10 most cited journal articles in IJPE 2007-2010 (*Škerlavaj, M. Indihar Štemberger, M., Škrinjar, R., & Dimovski, V. (2007): Organizational learning culture - the missing link between business process change and organizational performance. Int. j. prod. econ. 106(2): 346-367;*) **2010**
  - The same article also listed on Social Science Research Network's (SSRN) Top Ten download list in the categories Organizational Behavior and Culture & Leadership **2010**
  - Faculty of Economics, University of Ljubljana The Best Scientific Paper Award in 2008 (*Dimovski, V., Škerlavaj, M., Kimman, M., & Hernaus, T. (2008): Comparative analysis of the organisational learning process in Slovenia, Croatia, and Malaysia. Expert syst. appl. 34(4):3063-3070.*) **2009**
  - Trimo Research Award for The Best PhD **2008**
  - Best Paper Award @ International Conference on Knowledge Management **2007**
  - Best paper award @ European Applied Business Research (EABR) Conference **2004**

#### **TEACHING AND SERVICE:**

- Member of the program committee at the Slovenian Academy of Management International Conference on Knowledge Management and Organizational Learning 2014 **2013-2014**
- Member of the program committee at the FEEL Leadership Conference 2013 **2013**
- Member of the 2013 IEEE/ACM International Conference on Advances in Social Networks Analysis and Mining (ASONAM) program committee **2013**
- Academy of Management, Organizational Behavior Division: Committee Member for the selection of the OB Division's Best Paper with International Implications Award 2012 **2012**
- University of Ljubljana: The Best Young Professor Award for Extraordinary Teaching and Research Achievements **2008**
- Economic and business review (member of the editorial board 2010-). Ljubljana: Ekonomska fakulteta: Zveza ekonomistov Slovenije, 1999-. ISSN 1580-0466 **2010 -**
- European journal of international management (guest editor 2010). Geneva: Inderscience Publishers, 2006-. ISSN 1751-6757 **2010**
- International journal of innovation and learning (member of editorial board 2010-). Genève: Inderscience Enterprises, 2003-. ISSN 1471-8197. **2010 -**
- Korean social science journal (member of the editorial board 2010-). Seoul: Korean social science research council: Korean national commission for UNESCO, 1998-. ISSN 1225-0368. **2010 -**

- Ad-hoc reviewer to several international academic journals and conferences (*e.g. Leadership, Human Resource Management, Management Learning, International Journal of Production Economics, Omega, Journal of the American Society for Information Science and Technology, Asia Pacific Management Review, Economic and Business Review, Annals of Information Systems – Special Issue on Data Mining for Social Network Analysis, World Summit on the Knowledge Society, International Conference on Advances in Social Network Analysis and Mining, Academy of Management Annual Meetings*) **2007 – 2007 -**
- Conference track chair at EURAM 2008, EURAM 2009, PAKM 2007, INSITE 2007

---

## ACADEMIC POSITIONS

---

<b>University of Ljubljana, Faculty of Economics, Slovenia</b>	
Adjunct Associate Professor in Management	<b>September 2013 -</b>
Associate Professor in Management	<b>May-August 2013</b>
Assistant Professor in Management	<b>2008 –2013</b>
Head of the Quality Assurance Committee and CEQUAL (Center for Quality Assurance and Learning)	<b>2010-2011</b>
Project Manager for AACSB Assurance of Learning Goals	<b>2008-2009</b>
Research and Teaching Assistant in Management	<b>2001-2007</b>
<b>BI Norwegian Business School, Norway</b>	
Professor in Organizational Behavior	<b>2015 -</b>
Associate Professor in Organizational Behavior	<b>2013 - 2015</b>
Adjunct Associate Professor in Organizational Behavior	<b>2011 – 2013</b>
<b>Center of excellence for biosensors, instrumentation and process control, Laboratory for open innovation systems, Slovenia</b>	
Head of the Center for innovation research	<b>2010-2013</b>
<b>University of Castilla – La Mancha, Spain</b>	
Visiting Professor	<b>2010</b>

---

## PROFESSIONAL EXPERIENCE

---

<b>Platform for trans-Academic Cooperation in Innovation (PACINNO), COBIK, EU – Adriatic IPA</b>	<b>2014-15</b>
Program director for MBA for researchers; Research advisor	<b>2014</b>
<b>External reviewer to Danish Council for Independent Research</b>	
<b>DNV GL, Norway</b>	<b>2014</b>
Workshop on Strengthening the learning and collaborative culture with prosocial motivation	
<b>Norsk-tysk handelskammer, Norway</b>	
<i>Workshop on facilitating creativity and innovation</i>	<b>2013</b>
<b>Telenor Group, Norway</b>	
<i>Workshop on prosocial motivation; Program in change management: Achieving change excellence</i>	<b>2013-15</b>
<b>Triglav Group, d.d., Slovenia</b>	
	<b>2013</b>

*Project on organizational culture (values) and innovation*

<b>Republic of Slovenia &amp; European Union</b> <i>Project member PIAAC - Program for International Assessment of Adult Competences</i>	<b>2013</b>
<b>Nova ljubljanska banka, d.d., Slovenia</b> <i>Head of the module on Effective organizing @ NLB top executive business academy</i>	<b>2013-14</b>
<b>Albanian Quality Assurance Agency in Higher Education, Albania</b> <i>External expert for evaluation of business schools</i>	<b>2013</b>
<b>Institute for Employment studies, United Kingdom</b> <i>Head of the Eurofound Work Organisation Innovations research project for Slovenia</i>	<b>2012</b>
<b>Slovenian development bank</b> <i>Head of the project on evaluation of bank activities in 2007-2010</i>	<b>2011</b>
<b>SŽ ŽIP, d.d., Slovenia</b> <i>Workshop facilitator in business academy (leadership and organizing)</i>	<b>2011</b>
<b>Slovenian Quality Assurance Agency in Higher Education, Slovenia</b> <i>External expert for evaluation of business schools</i>	<b>2011-</b>
<b>Sava, d.d., Slovenija</b> <i>Mentor and facilitator at the Sava business academy (innovation, business projects, talent management, teambuilding)</i>	<b>2010-11</b>
<b>Career Center of the University of Ljubljana &amp; CISEF / CPOEF / CERŠ</b> <i>Facilitator at the Time management workshops</i>	<b>2010-</b>
<b>Kosova Accreditation Agency, Kosovo</b> <i>External expert for evaluation of business schools</i>	<b>2010-</b>
<b>Center of Excellence for Biosensorics, Instrumentation, and Process Control – Laboratory for Open Innovation Systems</b> <i>Researcher and project manager for development of MBA program for researchers and developers</i> <i>Head of the Center for innovation research CERINNO</i>	<b>2010-2013</b>
<b>Telekom Slovenije, d.d., Slovenia</b> <i>Mentor and lecturer at the business academy (innovation, talent management, business plan)</i>	<b>2009</b>
<b>Slovenian Research Agency, Slovenia</b> <i>Researcher on the program The impact of governance, organizational learning and knowledge management on modern organizations</i>	<b>2009-2012</b>
<b>Premogovnik Velenje, d.d., Slovenia</b> <i>Workshop facilitator at the business academy (time management, teambuilding and talent management)</i>	<b>2009</b>
<b>Slovenian Research Agency, Slovenia</b> <i>Researcher on the project Modern concepts of management</i>	<b>2007-2010</b>
<b>Center of Excellence in Finance, Slovenia</b> <i>Workshop facilitator and lecturer in Management at the program for accountants and auditors in public sector</i>	<b>2006-2010</b>
<b>Trimo Trebnje d.d., Slovenia &amp; Trimo VSK, Russia</b> <i>Member of the project Analysis of strategic and cultural fit in Slovenian and Russian construction company</i>	<b>2005-2006</b>

**Adriatic d.d., Slovenia**

Member of the project Optimization of business processes in an insurance company

2004

**00Net d.o.o., Slovenia**

Chief financial officer in small-sized marketing company

2000-2001

**Deželna banka Slovenije d.d., Slovenia**

Credit worthiness analyst

1999-2000

---

**PUBLICATIONS**

---

**KEY REFEREED ARTICLES: CREATIVITY, INNOVATION, LEADERSHIP, LEARNING, KNOWLEDGE MANAGEMENT, ORGANIZATONAL NETWORKS**

- ŠKERLAVAJ, Miha, ČERNE, Matej, DYSVIK, Anders (2014): I get by with a little help from my supervisor: Creative-idea generation, idea implementation, and perceived supervisor support. *Leadership Quarterly*, 25(5): 987–1000.
  - ČERNE, Matej, NERSTAD, Christina, ŠKERLAVAJ, Miha, DYSVIK, Anders (2014): What goes around comes around: Knowledge hiding, perceived motivational climate, and creativity. *Academy of Management Journal*, 57(1): 172-192.
  - ČERNE, Matej, DIMOVSKI, Vlado, MARIČ, Miha, PENGGER, Sandra, ŠKERLAVAJ, Miha (2014). Congruence of leader self-perceptions and follower perceptions of authentic leadership: understanding what authentic leadership is and how it enhances employees' job satisfaction. *Aust. j. manage*, 39(3): 453-471.
  - ČERNE, Matej, JAKLIČ, Marko, ŠKERLAVAJ, Miha (2013). Management innovation in focus: the role of knowledge exchange, organizational size, and IT system development and utilization. *European management review*.
  - ČERNE, Matej, Jaklič, M. & ŠKERLAVAJ, Miha (2013). Decoupling management and technological innovations: Resolving the individualism–collectivism controversy, *Journal of International Management*, 19(2): 103–117.
  - ČERNE, Matej, Jaklič, M. & ŠKERLAVAJ, Miha (2013). Authentic leadership, creativity and innovation: A multilevel investigation, *Leadership*, 9(1): 63-85.
  - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado, DESOUZA, Kevin C (2010). Patterns and structures of intra-organizational learning networks within a knowledge-intensive organization. *JIT, J. inf. technol.*, 25(2): 189-204.
  - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado, MRVAR, Andrej, PAHOR, Marko (2010). Intra-organizational learning networks within knowledge-intensive learning environments. *Interact. learn. environ.*, 18(1): 39-63.
  - ŠKERLAVAJ, Miha, SONG, Ji Hoon, LEE, Youngmin (2010). Organizational learning culture, innovative culture and innovations in South Korean firms. *Expert syst. appl.*, 37(9): 6390-6403.
  - OHLY, Sandra, KAŠE, Robert, ŠKERLAVAJ, Miha (2009). Networks for generating and for validating ideas: the social side of creativity. *Innovation*, 12(1): 50-60.
  - PAHOR, Marko, ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2008). Evidence for the network perspective on organizational learning. *Journal of the American Society for Information Science and Technology*. 59(12): 1985-1994.
  - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha, KIMMAN, Mok, HERNAUS, Tomislav (2008). Comparative analysis of the organisational learning process in Slovenia, Croatia, and Malaysia. *Expert syst. appl.*. 34(4): 3063-3070.
  - ŠKERLAVAJ, Miha, INDIHAR ŠTEMBERGER, Mojca, ŠKRINJAR, Rok, DIMOVSKI, Vlado (2007). Organizational learning culture - the missing link between business process change and organizational performance. *Int. j. prod. econ.*, 106(2): 346-367.
-

---

#### ADDITIONAL REFEREED ARTICLES

- MEJAŠ, Ula, RUZZIER, Mitja, ŠKERLAVAJ, Miha (2014). Stereotipi o medgeneracijskem sodelovanju v podjetjih : študija primerov slovenskih podjetij = Stereotypes about intergenerational cooperation in companies : case study of Slovene companies. *Naše gospodarstvo*, 3/4: 34-45.
  - ŠKERLAVAJ, Miha, SU, Chunke, HUANG, Meikuan (2013). The moderating effects of national culture on the development of organisational learning culture: a multilevel study across seven countries. *J. East Eur. manag. stud.*, 18(1): 97-134
  - ČERNE, Matej, JAKLIČ, Marko, ŠKERLAVAJ, Miha, ÜLGEN AYDINLIK, Arzu, DÖNMEZ POLAT, Dilek (2012). Organizational learning culture and innovativeness in Turkish firms. *Journal of management & organization*, 18(2):193-219.
  - KRAPEŽ, Jana, ŠKERLAVAJ, Miha, GROZNIK, Aleš. Contextual variables of open innovation paradigm in the business environment of Slovenian companies. *Econ. bus. rev.*, 2012, vol. 14, no. 1, str. 17-38.
  - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado, ČERNE, Matej, KEKENOVSKI, Ljubomir, TEVDOVSKI, Dragan, TRPKOVA, Marija (2011). The organizational learning culture and organizational performance in Macedonian companies. *European journal of international management*, 5(6): 574-601.
  - DIMOVSKI, Vlado, ČERNE, Matej, PENGGER, Sandra, ŠKERLAVAJ, Miha, MARIČ, Miha (2011). Razvoj modela avtentičnega vodenja in empirična preverba. *Organizacija (Kranj)*, jan./feb. 44(1):11-22.
  - SÁNCHEZ DE PABLO GONZÁLEZ DEL CAMPO, Jesús David, ŠKERLAVAJ, Miha (2011). The organisational learning process as facilitator of innovativeness. *I. J. of innovation and learning*, 9(4): 401-421.
  - ČERNE, Matej, ŠKERLAVAJ, Miha, JAKLIČ, Marko (2011). Vloga HR-managerjev pri spodbujanju inovativnosti zaposlenih : kako ustvariti kulturo inovativnosti. *HRM (Ljubl.)*, 9(40): 10-14.
  - GUADAMILLAS GÓMEZ, Fátima, DONATE-MANZANARES, Mario J., ŠKERLAVAJ, Miha (2010). The integration of corporate social responsibility into the strategy of technology-intensive firms: a case study. *Zb. rad. Ekon. fak. Rij.*, 28(1): 9-34.
  - SÁNCHEZ DE PABLO GONZÁLEZ DEL CAMPO, Jesús David, ŠKERLAVAJ, Miha, GUADAMILLAS GÓMEZ, Fátima, DIMOVSKI, Vlado (2010). Redes de aprendizaje intraorganizativo : análisis exploratorio de un caso = Intraorganizational learning net : a case exploratory analysis. *Rev. venez. gerenc.*, 15(49): 11-29.
  - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha, MOK KIM MAN, Mandy (2010). Is there a 'glass ceiling' for female managers in Singapore organizations?. *Management*, 5(4): 307-329.
  - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha, MOK KIM MAN, Mandy (2010). Comparative analysis of mid-level women managers' perception of the existence of 'glass ceiling' in Singaporean and Malaysian organizations. *International business & economics research journal*, 9(8): 61-77.
  - ZAGORŠEK, Hugo, DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2009). Transactional and transformational leadership impacts on organizational learning. *J. East Eur. manag. stud.*, 14(2): 144-165.
  - GONZÁLEZ DEL CAMPO, Jesús David Sánchez de Pablo, GUADAMILLAS GÓMEZ, Fátima, DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2008). Exploratory study of organizational learning network within a Spanish high-tech company. *Zb. rad. Ekon. fak. Rij.*, 26(2): 257-277.
  - PENGGER, Sandra, DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2008). Procesna organiziranost kot vidik udejanjanja učee se organizacije : študija primera slovenskega podjetja. *Uporab. inform. (Ljubl.)*, 16(1): 14-21.
  - HERNAUS, Tomislav, ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2008). Relationship between organisational learning and organisational performance : the case of Croatia. *Transform. bus. econ.* 7(2/14): 32-48.
  - MAKOVEC BRENČIČ, Maja, RAŠKOVIĆ, Matevž, ŠKERLAVAJ, Miha (2008). Odnosi med zaposlenimi in podjetji in njihov vpliv na uspešnost poslovanja : rezultati raziskave Zlata nit 2007. *Teor. praksa*, 45(6): 728-751.
  - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2008). Analiza družbenih omrežij kot managersko orodje : tudi neformalna omrežja je mogoče upravljati. *HRM (Ljubl.)*, 6(25): 6-12.
-

- 
- ŠKERLAVAJ, Miha, DIMOVSKI, Vlado(2007). Towards network perspective of intra-organizational learning : bridging the gap between acquisition and participation perspective. *Interdisciplinary journal of information, knowledge, and management*, 1(2): 43-58.
  - MOK KIM MAN, Mandy, DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2007). The organizational learning in Malaysian companies. *The business review, Cambridge*, 9(1): 112-118.
  - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha, KIMMAN, Mok, HERNAUS, Tomislav (2006). Proces organizacijskega učenja v slovenskih, hrvaških in malezijskih podjetjih. *Management*, 1(2): 101-123.
  - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2006). Influence of organizational learning on organizational performance from the employee perspective : the case of Slovenia. *Management (Split)*, 11(1): 75-90.
  - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2006). Social network approach to organizational learning. *J. appl. bus. res.*, 22(2): 89-97.
  - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2006). Study of the mutual connections among information-communication technologies, organisational learning and business performance. *J. East Eur. manag. stud.*, 11(1): 9-29.
  - KAŠE, Robert, ŠKERLAVAJ, Miha (2006). Socialni kapital v slovenskih organizacijah : rezultati raziskave. *HRM (Ljubl.)*, 4(14): 74-78.
  - ŠKRINJAR, Rok, INDIHAR ŠTEMBERGER, Mojca, DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2005). Procesna usmerjenost - temelj uspešnega poslovanja. *Uporab. inform. (Ljubl.)*, 13(3): 136-145. [COBISS.SI-ID 15857126]
  - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2005). Performance effects of organizational learning in a transitional economy. *Probl. perspect. manag.*, 3(4): 56-67.
  - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2004). Organizational learning and information-communication technologies : a promising link. *Zb. rad. Ekon. fak. Rij.*, 22(1): 7-19.
  - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2004). A stakeholder theory approach to the organisational performance and influence of information-communication technology: model conceptualisation and testing. *Econ. bus. rev*, Oct. 6(3): 245-265.
  - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2003). Testing productivity paradox: the Slovenian case. *Journal of academy of business and economics*, 1(2): 53-63.

#### **BOOKS, CHAPTERS AND INVITED PAPERS**

- TEKAVČIČ, Metka, DIMOVSKI, Vlado, PELJHAN, Darja, ŠKERLAVAJ, Miha (2010). Cultural differences and homogeneity in strategic alliances : the case of Trimo Trebnje (Slovenia) and Trimo VSK (Russia). In: ULIJN, J. M. (ed.), DUYSTERS, Geert (ed.), MEIJER, Elise (ed.). *Strategic alliances, mergers and acquisitions: the influence of culture on successful cooperation*. Cheltenham (UK); Northampton (MA, USA): *E. Elgar*, 121-149.
  - KAŠE, Robert, ŠKERLAVAJ, Miha (2010). Introduction to the Special issue on Knowledge and learning in social networks. *European journal of international management*, 4(6): 551-555.
  - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2009). Organizational learning and performance in two national cultures: a multi-group structural equation modeling approach. In: KING, William Richard (ed.). *Knowledge management and organizational learning*, (Annals of information systems, vol. 4). New York: *Springer*, 321-366.
  - ŠKERLAVAJ, Miha, DIMOVSKI, Vlado. *Organizacijsko učenje kot dejavnik spodbujanja uspešnosti poslovanja slovenskih in hrvaških podjetij*. 1. natis. Ljubljana: Ekonomska fakulteta, 2009. 92 pgs. ISBN 978-961-240-177-1.
  - DIMOVSKI, Vlado, ŠKERLAVAJ, Miha (2008). Organizational learning as the key towards improved organizational performance. In: KOOHANG, Alex (ed.), HARMAN, Keith (ed.), BRITZ, Johannes (ed.). *Knowledge management: research and application*. Santa Rosa (Cal.): Informing Science Press, 147-175.
  - HARA, Yoshinori, YAMAGUCHI, Takahira, HELMS, Remko, ŠKERLAVAJ, Miha (2008). Preface. In: *Joint Workshop on Knowledge Management for Service Innovation and Knowledge Networks* :
-

---

discovering network structure and patterns using social network analysis : proceedings of the Workshop, in conjunction with the 7th International conference, PAKM 2008, Yokohama, Kanagawa, Japan, November 21, 2008. Tokyo: Keio University.

- TEKAVČIČ, Metka, DIMOVSKI, Vlado, PELJHAN, Darja, ŠKERLAVAJ, Miha (2007). Cultural fit as a means of strategy implementation: the case of Trimo Trebnje, d.d. and Trimo VSK. V: PRAŠNIKAR, Janez (ur.), CIRMAN, Andreja (ur.). New emerging economies and their culture. New York: Nova Science Publishers, 251-267.
- PAHOR, Marko, ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2007). The network perspective to organizational learning - a comparison of two companies. In: STARY, Christian (ed.), BARACHINI, Franz (ed.), HAWAMDEH, Suliman (ed.). Knowledge management: innovation, technology and cultures, (Series on innovation and knowledge management, vol. 6). New Jersey [etc.]: World Scientific, 2007, 65-79.
- DIMOVSKI, Vlado, ŠKERLAVAJ, Miha, HRISTOVSKI, Zoran, JANEŽIČ, Majda, SZÉKELY, Annamária, ŠMAJDEK, Uršula (2005). Strateška usklajenost podjetij Trimo Trebnje, d.d., in Trimo VSK. V: PRAŠNIKAR, Janez (ur.), CIRMAN, Andreja (ur.), ALEKSIČ, Ana, GER, Güliz. Globalno gospodarstvo in kulturna različnost. Ljubljana, Slovenia: Časnik Finance, 415-430.
- DIMOVSKI, Vlado, PENGGER, Sandra, ŠKERLAVAJ, Miha, ŽNIDARŠIČ, Jana (2005). Učeca se organizacija : ustvarite podjetje znanja. 1. natis. Ljubljana: *GV založba*, 2005. 387 pgs. ISBN 86-7061-399-9.
- ŠKERLAVAJ, Miha, DIMOVSKI, Vlado (2004). Model vpliva informacijsko-komunikacijskih tehnologij in organizacijskega učenja na uspešnost poslovanja podjetij. V: KLANJŠEK, Martin (ur.). Znanstveno delo podiplomskih študentov v Sloveniji - "publish or perish!": e-knjiga. Ljubljana: Društvo mladih raziskovalcev Slovenije, 595-605.

Full bibliography available from:

<http://izumbib.izum.si/bibliografije/Y20130221171106-23019.html>

#### **SELECTED WORK IN PROGRESS**

- ŠKERLAVAJ, Miha, ČERNE, Matej, DYSVIK, Anders, CARLSEN, Arne (Editors and authors of the book, Forthcoming in 2015): Capitalizing on creativity at work: Fostering the implementation of creative ideas in organizations, Edward Elgar.
- ŠKERLAVAJ, Miha, ČERNE, Matej, DYSVIK, Anders, NERSTAD, Christina, SU, Chunke (Under review): Riding two horses at once: The combined roles of mastery and performance climates in implementing creative ideas. *Personel Psychology*
- HUMBORSTAD WONG, Sut I, ŠKERLAVAJ, Miha, ČERNE, Matej (Under review): Building Coalitions for Job Crafting: Leader-Subordinate Autonomy Expectation (In)congruence and Subordinate Perceived Competence Mobilization. *Human Relations*.
- BERRY, James, SUMANTH, John, ŠKERLAVAJ, Miha, ČERNE, Matej (Working paper). Say it clear but not too loud: Powerless communication, task ownership, and creativity.
- ČERNE, Matej, ŠKERLAVAJ, Miha, SUMANTH, John, HANNAH, Sean (Working paper): Is authenticity overrated? How highly authentic leaders diminish employee creativity.
- ŠKERLAVAJ, Miha, CONNELLY, Catherine, ČERNE, Matej, DYSVIK, Anders (Working paper): Under the gun: The roles of Perceived time pressure, prosocial motivation, and perspective taking in predicting knowledge hiding.

#### **CITATIONS (up to 27.1.2015)**

- Web of Science / Scopus: 137 / 272
  - Normed h-index: 12
  - Most cited reference: 59 WoS/94 Scopus citations (since 2007)
-



---

## ADVISING

---

### PhD PROJECTS – supervisor, completed

- Černe, Matej – The Soft Side Story: A Multilevel Approach in Examining Non-Technological Aspects of Innovation - (FELU, PhD committee: Marko Jaklič and Robert Kaše, FELU, Anders Dysvik, BI Norwegian Business School; completed with honors, February 2013)
- MARIČ, Miha. Avtentično vodenje in moč: teoretično in empirično raziskovanje (FELU, PhD committee: Tomaz Cater and Sandra Penger, FELU; Janez Stare, FALU).

### PhD PROJECTS – supervisor, in progress

- Petrine Flaa Djupvik: Knowledge hiding in consulting industry (PhD application at BI Norwegian business school, co-supervising with Anders Dysvik).
- Miha, Uratnik (4<sup>th</sup> year PhD student): The role of social media in user co-creation and service innovation (PhD committee: Robert Kaše and Aleš Groznik, FELU; Kevin DeSouza, Arizona State University; Faiz Gallouj, University of Lille 1)
- Aleksić, Darija (3<sup>rd</sup> year PhD): The Negative Aspects of Flow: Examining Relationships between Flow and Unethical Behavior (PhD committee: Guido Palazzo, HEC Lausanne; Anders Dysvik, BI Norwegian Business School; Katarina Katja Mihelič, FELU)
- Bogilovič, Sabina (3<sup>rd</sup> year PhD): A Multilevel Approach in Examining Cultural Intelligence and Creativity (PhD committee: Irena Vida, FELU; Soon Ang, Nanyang technological university; Anja Svetina Nabergoj, Stanford & FELU; Linn van Dyne, Michigan State University)
- Krapež, Jana (3<sup>rd</sup> year PhD): A Multilevel Approach in Examining Micro Foundations of Team Innovation (PhD committee: Marko Jaklič and Robert Kaše, FELU; Alan Witt, University of Houston)

### PhD PROJECTS – committee chair or member, completed

- Kaja Rangus: Proclivity for Open Innovation: Construct development, determinants, and outcomes (FELU, 2014; with Henry Chesbrough, Berkeley and Marko Jaklic, FELU)
- Ales Pustovrh: Open innovation and its effects on the growth strategies of small and medium sized companies (FELU, 2014; with Per Hull Kristensen, Copenhagen Business School, Marko Jaklic, FELU)
- Carlos Marques da Silva: Business Models: Theoretical Foundation and Application in e-Business Companies (FELU, 2013)
- Peljhan Jure: Zmožnosti informacijske tehnologije in njihov vpliv na učinkovitost in uspešnost poslovanja podjetja: Empirična preverba modela (Capabilities of Information Technology and their Effect on Company's Efficiency and Effectiveness: Empirical Model Verification (FELU, 2012)

### MASTER AND BACHELEOR THESES WITH HONORS/AWARDS

- Since 2009 I have advised to 24 master theses out of which 14 got the highest grade (10/10) and seven got either Faculty Prešeren Awards and/or were among top 3 projects at the Student Business Conference at FELU.
- I am currently advising eight Master of Science projects at BI Norwegian Business School.
- Since 2004 I have also been advisor to 56 undergraduate theses at FELU.

---

## ACTIVE TEACHING

---

### PhD

- Organizational network analysis, PhD workshop, BI Norwegian Business School, 11 participants (April 2014)

- Multilevel issues in management and organization, PhD course, Faculty of Economics, University of Ljubljana (FELU), 14 students (January 2012; next forthcoming in February 2013) – instructor rating 6.0/6.0
- Multilevel issues in organizational behavior (one-day, BI, February 2014)

### **MBA and MSc (Pre-experience postgraduate students)**

- Managing knowledge work, creativity, and innovation (course responsible, elective course at BI, ongoing in fall 2014)
- Managing creativity and innovation (Summer School, forthcoming in June 2014, Universidad de los Andes)
- Economic Psychology (course co-responsible, co-teaching at BI, ongoing in fall 2014)
- Human resource management (course responsible at BI, ongoing)
- Organizational behavior (course responsible at FELU – IMB program, October 2014, 42 students – instructor rating: 4.9/5.0)
- Lecturer at the Change Management, Managing for Excellence, Intercultural communication, Recruitment, training and development and Applied Business Ethics courses at BI– an example of student feedback:



Thanks for a great session!  
Thea Solstad to: Miha.Skerlavaj@bi.no

09/11/2013 11:28

Hi Miha!  
Just wanted to let you know how much I appreciated the lecture you had on Monday in recruitment, training and development!

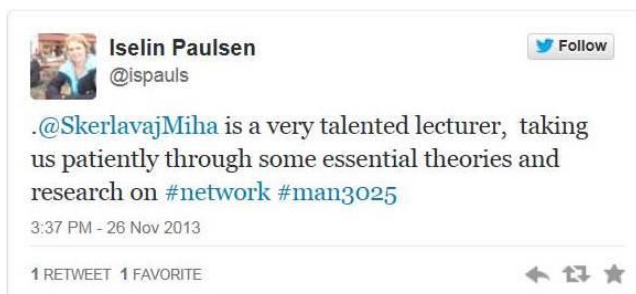
I learned alot, and this week I've kept coming back to the lecture and understood even more. The feedback session after the simulation was particularly good and I really enjoyed the direct and challenging approach.

Have a nice weekend!  
Thea Solstad

Sendt fra min iPad

### **Executives**

- Cross-cultural competence in action, BI EMBA, post-experience, 40 students (June and September 2014)
- Organizational behavior and leadership, FELU MBA, post-experience, 15 students (February 2015) –instructor rating: 4.9/5.0
- Social capital in organizations - Reciprocity ring (MoM Prestasjoner I organisasjoner / Managing for excellence @ BI, December 2013)
- Understanding and managing organizational networks (MoM Digital Communications, November 2013) - highly positive qualitative feedback and follow up from students also on Twitter



- Organizational network analysis (7-hour lecture within the Research Methods for Organizational Psychology course), BI (April 2012) – highly positive qualitative feedback and follow up from students

---

\* Languages of instruction: English, Slovenian.

---

## PRESENTATIONS

---

### INVITED TALKS

- ŠKERLAVAJ, Miha (2014). Myths and facts about employee innovation: presented within Partner Forum Seminar "Knowledge Sharing and Knowledge Management", University of Oslo on 24 November 2014. Oslo: University of Oslo.
- ŠKERLAVAJ, Miha (2014). Stimulating employee creativity and innovation: myths and facts: presented at the Oslo Chamber of Commerce (OCC) on 25. November 2014. Oslo: Chamber of Commerce.
- ŠKERLAVAJ, Miha (2014). Role of HRM in facilitating employee creativity and innovation = presented during the HR breakfast at the Oslo Chamber of Commerce, International Network of Norway, on 3rd September, 2014. Oslo: Chamber of Commerce.
- ŠKERLAVAJ, Miha. Prosocial motivation: Outsourcing leadership. Talk to Executive MBA Alumni on November 28th. Oslo: BI Norwegian Business School, 2013.
- ŠKERLAVAJ, Miha, DYSVIK, Anders, CARLSEN, Arne. Prosocial motivation: how can internal and external beneficiaries inspire our work? : presented to Norwegian executives within the BI Leadership Toolbox seminar series on October 25, 2013. Oslo: BI Norwegian Business School, 2013. Video: <http://mihaskerlavaj.net/2013/11/06/prosocial-motivation-video-bi-leadership-toolbox/>
- ŠKERLAVAJ, Miha. Prosocial motivation: how external and internal beneficiaries can inspire our work? : presentation given at the Telenor Group seminar, Jeloya, on 26th September 2013. Oslo: Telenor Group, 2013.
- WONG HUMBORSTAD, Sut I, ŠKERLAVAJ, Miha. Building coalitions for job crafting : leader-subordinate autonomy expectation (in)congruence and subordinate perceived competence mobilization : presented within the seminar at the Norwegian Business School, Leadership and Organizational Behaviour research department, on 15th November 2013. Oslo: Norwegian Business School, 2013.
- ŠKERLAVAJ, Miha. Facilitating creativity and innovation : presented at the Breakfast meeting with BI Norwegian Business School, Oslo, on 12th November 2013. Oslo: Norwegian-German Chamber of Commerce, 2013.
- ŠKERLAVAJ, Miha (2013). Innovative and creative organization : predavanje na Ekonomskom fakultetu Sveučilišta u Zagrebu, 23. april 2013. Zagreb: Sveučilište, Ekonomski fakultet.
- ŠKERLAVAJ, Miha (2013). Organizational networks : predavanje na Ekonomskom fakultetu Sveučilišta u Zagrebu, 22. april 2013. Zagreb: Sveučilište, Ekonomski fakultet.
- ŠKERLAVAJ, Miha (2012). Inovativna Slovenija - slogan, moto ali gradovi v oblakih? : sodelovanje na okrogli mizi 7. Slovenskega foruma inovacij, Ljubljana, Gospodarsko razstavišče 26. november 2012. Ljubljana: JAPTI, 2012.
- ŠKERLAVAJ, Miha (2012). *Center za raziskave inovativnosti (CERINNO) : predstavitev na Prijetnem popoldnevu inovativnosti - PPI, Selca, 7. decembra 2012.* Selca: Lotrič meroslovje, d.o.o., 2012.
- ŠKERLAVAJ, Miha (2011). Vloga HR managerjev pri spodbujanju inovativnosti zaposlenih : prispevek na tradicionalnem 16. srečanju 'Kadrovski dnevi 2011', Portorož, 14. in 15. aprila 2011. Ljubljana: Planet GV.
- ČERNE, Matej, JAKLIČ, Marko, ŠKERLAVAJ, Miha, KRAPEŽ, Jana (2011). Game of thrones: technological vs. management innovation: presented at the 6th International research meeting "Employee Driven Innovation and Workplace Learning", Bologna, 13 October 2011. Bologna: Istituto Ricerche Economiche e Sociali: = Social and Economics Research Institute.
- ŠKERLAVAJ, Miha (2011). Centre for Quality Assurance and Learning (CeQAL): presented at the University of Ljubljana, within the framework of "Quality Week", 6th July 2011. Ljubljana: University of Ljubljana.

- 
- ŠKERLAVAJ, Miha (2010). A few thoughts on creativity and innovativeness: presented at Business Hive international project, Ljubljana, 17. December 2010. Ljubljana: Faculty of Economics, Management Group.
  - ŠKERLAVAJ, Miha, ČERNE, Matej (2010). Netehnološke inovacije in inovacije v poslovnih modelih : Slovenija, kam greš? : predavanje na srečanju Sekcije mladih managerjev, 2. decembra 2010. Ljubljana: Združenje Manager.
  - ŠKERLAVAJ, Miha (2010). Assurance of learning at business schools: workshop at BI Norwegian school of Management, Oslo, 2nd and 3rd September 2010. Oslo: BI Norwegian school of Management.
  - ŠKERLAVAJ, Miha (2010) Inovativnost in ustvarjalno mišljenje: predstavljeno na Študentski poslovni konferenci ŠPK 2010, Ljubljana, 23. marec 2010. Ljubljana: Ekonomska fakulteta.
  - ŠKERLAVAJ, Miha (2009). The role of innovative and learning-oriented culture for managing organizational change : presented at the Global HR Forum 2009, Seoul, Korea, November 3-5, 2009. Seoul: Global HR Forum.
  - ŠKERLAVAJ, Miha (2008). Cultural differences and homogeneity in strategic alliances: the case of Trimo Trebnje (Slovenia) and Trimo VSK (Russia): presented at the Workshop Strategic Alliances and Culture, Maastricht, 4th April 2008. Maastricht: UNI-MERIT; Open University Heerlen.
  - KAŠE, Robert, ŠKERLAVAJ, Miha (2006). Socialni kapital v slovenskih organizacijah: predstavljeno na 9. konferenci o ravnanju z ljudmi pri delu (Human Resource Managment), Rogaška, 5. in 6. oktober 2006. Ljubljana: Planet GV, poslovno izobraževanje.
  - ŠKERLAVAJ, Miha (2005). Omrežja učenja: predstavljeno na seminarju Učeca se organizacija, Ljubljana, 10. november 2005. Ljubljana: GV Založba.

#### RESEARCH SEMINARS

- ŠKERLAVAJ, Miha (2014). What goes around comes around: knowledge hiding, perceived motivational climate and creativity: research seminar presentation, International Summer School 2014 at the University of Los Andes, School of Management; Bogota Colombia on 18th June 2014. Bogota: University of the Andes, School of Management.
- WONG HUMBORSTAD, Sut I, ŠKERLAVAJ, Miha (2013). Building coalitions for job crafting: leader-subordinate autonomy expectation (in)congruence and subordinate perceived competence mobilization : presented within the seminar at the Norwegian Business School, Leadership and Organizational Behaviour research department, on 15th November 2013. Oslo: Norwegian Business School.
- ČERNE, Matej, ŠKERLAVAJ, Miha, NERSTAD, Christina, DYSVIK, Anders (2012). Don` t come around here no more: knowledge hiding, perceived motivational climate, and creativity: predstavljeno na znanstveno-raziskovalnem seminarju RCEF, 23. februarja 2012. Ljubljana: Ekonomska fakulteta, RCEF.
- ALEKSIĆ MIRIĆ, Ana, HERNAUS, Tomislav, ŠKERLAVAJ, Miha (2011). Suradnja i transfer znanja između sveučilišta : izlaganje na 1. Interkatedarskom znanstvenom skupu organizacije i menadžmenta s međunarodnom sudjelovanjem "Management, Leadership and Organisation in XXI Century", Split, 28.-30. september 2011. Split: Sveučilište, Ekonomski fakultet.
- ŠKERLAVAJ, Miha (2010). Organizational learning: multilevel context and network perspective: workshop at BI Norwegian School of Management, Oslo, 24th September 2010. Oslo: BI Norwegian School of Management.
- ŠKERLAVAJ, Miha (2010). Quality assurance at Faculty of Economics, University of Ljubljana: lecture at the seminar at the BI Norwegian school of Management, Oslo, 18th February 2010. Oslo: BI Norwegian school of Management, 2010.
- ŠKERLAVAJ, Miha (2010). Quality management at business schools: workshop at Hanken School of Economics, Helsinki, 14th September 2010. Helsinki: Hanken School of Economics.
- ŠKERLAVAJ, Miha (2010). Business research methods: guest lectures at the University of Castilla-La Mancha, Ciudad Real, 2nd to 12th February 2010. Ciudad Real: University of Castilla-La Mancha.

- 
- ŠKERLAVAJ, Miha (2009). Organizational learning: why and how? : lecture at the research seminar, Bath, 18th May 2009. Bath: School of Management.
  - ŠKERLAVAJ, Miha (2009). Organizational learning: why and how?: lecture at the Marketing and strategy research seminar series, Cardiff, 15th May 2009. Cardiff: Business School.
  - ŠKERLAVAJ, Miha (2007). The network perspective on intra-organizational learning: lecture at the séminaire "Réseaux et régulation", Paris, 8th October 2007. Paris: Université Paris-Dauphine.

#### SELECTED RECENT CONFERENCES

- ČERNE, Matej, SUMANTH, John J., ŠKERLAVAJ, Miha. Is authenticity overrated? : How leaders with high levels of authenticity diminish employee creativity. V: 74th Academy of Management annual meeting, Philadelphia, PA, August 1-5, 2014. HUMPHREYS, John (ur.). 2014 Proceedings including best papers. [S. l.]: Academy of Management, 2014, 37 pgs.
- KRAPEŽ, Jana, ČERNE, Matej, ŠKERLAVAJ, Miha, ANZENGRUBER, Johanna. AMO framework for team innovation : efficacy beliefs, proactive personalities, supportive supervision. V: 74th Academy of Management annual meeting, Philadelphia, PA, August 1-5, 2014. HUMPHREYS, John (ur.). 2014 Proceedings including best papers. [S. l.]: Academy of Management, 2014, 38 pgs.
- ŠKERLAVAJ, Miha, ČERNE, Matej, DYSVIK, Anders, NERSTAD, Christina G. L., SU, Chunke. The combined roles of mastery and performance climates in implementing creative ideas. V: 73rd Academy of Management annual meeting, Orlando, Florida, August 9-13, 2013. TOOMBS, Leslie (ur.). 2013 Proceedings including best papers. [S. l.]: Academy of Management, 2013, 39 pgs. - Honor: SAGE Best Paper Award (Organizational Behavior Division)
- ČERNE, Matej, NERSTAD, Christina G. L., ŠKERLAVAJ, Miha. Don't come around here no more : knowledge hiding, perceived motivational climate, and creativity. V: TOOMBS, Leslie (ur.). 2012 Proceedings including best papers. [S. l.]: Academy of Management, 2012, 6 pgs. - Honor: Academy of Management award for the best paper
- ČERNE, Matej, JAKLIČ, Marko, ŠKERLAVAJ, Miha. Management and technological innovation : unveiling the individualism-collectivism controversy. V: TOOMBS, Leslie (ur.). 2012 Proceedings including best papers. [S. l.]: Academy of Management, 2012, 39 pgs.
- KRAPEŽ, Jana, ŠKERLAVAJ, Miha, ANZENGRUBER, Johanna. Action follows belief : efficacy beliefs, proactive personalities, supportive supervision and team innovation : presented at the 2nd Israel Organizational Behavior Conference (IOBC 2014), Tel Aviv, on 7th January 2014. Tel Aviv: Tel Aviv University, Recanati Business School. [COBISS.SI-ID 21896422]
- KRAPEŽ, Jana, ŠKERLAVAJ, Miha. Heads or hearts: Intuition, need for cognition and team innovation : presented at the 29th Annual Conference of the SIOP, Hawaii, May 15-17, 2014. Bowling Green: Society for Industrial and Organizational Psychology, 2014.
- ČERNE, Matej, ŠKERLAVAJ, Miha, MARIČ, Miha. Can leaders be too authentic? : a curvilinear relationship between authentic leadership and employee creativity. V: 1st Israel Organizational Behavior Conference, Tel Aviv, 21-22 December, 2011. IOBC 2011: Relational Issues in Management. Tel Aviv: University, 2011.

---

#### MEDIA COVERAGE AND PROFESSIONAL PAPERS

- KORRKI, P. (2014): When Those Who Know Won't Share, *The New York Times*, October 18<sup>th</sup>, 2014: <http://mobile.nytimes.com/2014/10/19/business/when-those-who-know-wont-share.html?referrer=&r=0>
- HARVARD BUSINESS REVIEW OFFICIAL FACEBOOK PAGE (2014): We purposefully withhold information from our colleagues – and they probably know we're doing it, *HBR*, October 24<sup>th</sup>, 2014: <https://www.facebook.com/HBR> .
- BROOKS, C. (2014): Hoarding Ideas at Work? Why You Should Stop, *Yahoo News*, March 10<sup>th</sup>, 2014 [http://news.yahoo.com/hoarding-ideas-why-stop-175746098.html?soc\\_src=mediacontentsharebuttons](http://news.yahoo.com/hoarding-ideas-why-stop-175746098.html?soc_src=mediacontentsharebuttons)

- 
- BROOKS, C. (2014): Hoarding ideas at work – why you should stop. *Business News Daily, Fox Business News*, March 5<sup>th</sup>, 2014. <http://www.businessnewsdaily.com/6011-how-hiding-ideas-at-work-backfires.html>
  - HAIMOWITZ, B. (2014): Hide knowledge from colleagues – it just does not pay study finds, *Academy of management press release*, March 4<sup>th</sup>, 2014: <http://aom.org/News/Press-Releases/Hide-knowledge-from-co-workers--It-just-doesn-t-pay.-study-finds.aspx>
  - ČERNE, Matej, NERSTAD, Christina G. L., DYSVIK, Anders, ŠKERLAVAJ, Miha. Punished for withholding knowledge. *BI leadership magazine*, 2013/2014, str. 6-7. <http://www.bi.no/Info-avdelingFiles/Forskningskommunikasjon/BI%20Leadership%20Magazine%202014%20web.pdf>
  - ŠKERLAVAJ, Miha ČERNE, Matej, SEOW, Poh-Sun, WONG, Suay-Peng, KOHLRIESER, George A., MORDOVIN, Sergey (interviewees). Outstanding achievements come from passion and devotion: an interview with CEEMAN champions 2010. *CEEMAN news*, Winter 2013, 70: 3-9.: <http://www.ceeman.org/docs/default-source/publications/ceeman-news-winter-2013.pdf?sfvrsn=0>
  - ASPAAS, Kathrine (2013): Åtenke langsomt, *Aftenposten*, 7.4.2013, pg. 2.
  - FARBROT, Audun (2013): Straffes for å skjule kunnskap på jobben, *Forskning.no* (<http://www.forskning.no/artikler/2013/april/352834>) and *BI Business Review*: <http://www.bi.no/bizreview/artikler/straffes-for-a-skjule-kunnskap-pa-jobben/> .
  - Ukeavisen Ledelse (2013): Å holde tilbake informasjon kan straffe seg, <http://www.ukeavisenedelse.no/nyheter/ledelse/a-holde-tilbake-informasjon-kan-straffe-seg/> .
  - ČERNE, Matej, NERSTAD, Christina G. L., DYSVIK, Anders, ŠKERLAVAJ, Miha. Kar seješ, to žanješ. *MQ*, april 2013 (24):26-27.
  - ŠKERLAVAJ, Miha. Vsakdo je lahko inovator. *Obz. - Zavarov. Triglav*, mar. 2013, št. 3, letn. 36, str. 5. [COBISS.SI-ID 21459942]
  - ŠKERLAVAJ, Miha (2011). (Ne)inovativnost slovenske družbe: sodelovanje v oddaji Trikotnik, *TV Slovenija 2*, 26. april 2011. Ljubljana: *RTV Slovenija* (TV interview).
  - ŠKERLAVAJ, Miha (2010). Smo Slovenci inovativni?. *Aktiv.si*, okt. 2010, 2(9):8-9.
  - ČERNE, Matej, ŠKERLAVAJ, Miha, JAKLIČ, Marko (2010). Kje je skriti zaklad?. *MQ*, dec. 2010, (16): 20,22.
  - ČERNE, Matej, ŠKERLAVAJ, Miha, JAKLIČ, Marko (2010). Prebudimo zmaja z inovacijami v poslovnih modelih. *MQ*, sep. 2010, (15): 20-21.
  - ŠKERLAVAJ, Miha (2009). Uporabite socialni kapital vaše organizacije. *MQ*, apr. 2009(10): 44-46.
  - Personal scientific and professional blog (2007-): <http://www.mihaskerlavaj.net>
  - LinkedIn and Twitter account: @SkerlavajMiha
- 

#### PROFESSIONAL MEMBERSHIPS

---

- Academy of Management (2007 -)
  - European Academy of Management (2004-)
  - International Society for Social Network Analysis (2003-)
- 

#### LANGUAGES

---

- Slovenian – native language
  - English – speak fluently and read/write with high proficiency
  - Norwegian – speak, read and write with introductory competence
  - Italian, German, Croatian, Serbian – speak, read, and write with intermediate competence.
- 

#### PERSONAL INTERESTS

---

- Scouting
- Travelling

- 
- Sports (Skiing, Hiking, Soccer, Volleyball and Beach Volley)
  - Reading