

**June 2014**

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**CURRICULUM VITAE**

Date and Place of Birth:	April 4, 1944, Haifa, Israel
Military Service:	1962-1965, IDF, Paratrooper
Reserve duty:	1980-1989, IDF, Captain, Behavioral Sciences Unit
Marital Status:	Married+2 children +5 grandchildren
Citizenship:	Israel and U.S.A

**A. EDUCATION**

1969	Tel-Aviv University	Labor Studies and Sociology	B.A.
1976	Tel-Aviv University	Labor Studies	M.A.
1978	Cornell University	Organizational Behavior	Ph.D.

Master's thesis: "Need satisfaction and leadership beliefs among managers in Israeli industry".  
Supervisors: Arie Shirom and Dan Jacobson (Tel Aviv University)

Doctoral Dissertation: “Individual level and organizational level determinants of career mobility patterns: An integrative model”.

Supervisor: Tove H. Hammer

Committee: Samuel B. Bacharach, Thomas DeCotiis, Larry K. Williams (Cornell University).

## **B. ACADEMIC AND PROFESSIONAL EXPERIENCE**

### Positions

- 1968-72 Industrial Sociologist and Human Resource Manager, Israel Military Industries. MAFLAN, Tel Aviv, Israel.
- 1972-73 Training consultant, Training Department, Israel Institute of Productivity, Tel Aviv, Israel.
- 1972-74 Research and Teaching Assistant, Department of Labor Studies, Tel Aviv University.
- 1975-77 Research and Teaching Assistant, Department of Organizational Behavior, New York State School of Industrial and Labor Relations (NYSSILR), Cornell University, Ithaca, NY, U.S.A.
- 1977-1980 Assistant Professor of Management, Department of Management & Labor Relations (MLR), College of Business Administration, Cleveland State University, Cleveland, Ohio.
- 1980-84 Lecturer, Department of Labor Studies, Tel Aviv University.
- 1981 Visiting Assistant Professor, Department of MLR, Cleveland State University.  
(Summer)
- 1982,1983 Visiting Assistant Professor, Department of Human Resources (Summers) NYSSILR, Cornell University.
- 1984-2005 Tenured Senior Lecturer, Department of Labor Studies, Tel Aviv University.
- 1984-5 Visiting Associate Professor, Organizational Behavior Area, School of Business Administration, New York University (Fall semester, Sabbatical).
- 1987 Visiting Associate Professor, Department of Organizational Behavior, (Spring & Summer) NYSSILR, Cornell University (Sabbatical).
- 1989-1991 Visiting Associate Professor, Department of Management and Labor, School of Business Administration, Cleveland State University.

- 1991-1995 Tenured Associate Professor of Management, Department of MLR, School of Business Administration, Cleveland State University.
- Since 1998- Visiting Professor, Faculty of Economics, International Full-Time M.B.A Program University of Ljubljana, Slovenia.
- 2005-2006 Visiting Professor, Department of Organizational Behavior, New York State of Industrial and Labor Relations, Cornell University, Ithaca NY (sabbatical).
- 2005 Associate Professor, Department of Labor Studies, Tel Aviv University.
- 10/2006 Early retirement from Tel Aviv University.
- 2006 - 2009 Adjunct associate professor, The Management College, Rishon Letzion campus, Behavioral Sciences department, M.A. program of organizational development and consulting.
- 2007 -2009 Part time Associate professor, School of Business Administration, Peres Academic center, Rehovot, Israel.
- 2008- 2009 Head, Department of Behavioral Sciences, Peres Academic Center, Rehovot, Israel.
- 2009-2014 Full time associate professor, Sarnat School of Management, Center for Academic Studies, Or Yehuda, Israel.

### Faculty Duties and Activities

1979-80	Cleveland State University College of Business Administration	Member of College Teaching Committee
1981-84	Tel-Aviv University Faculty of Social Sciences	Member of Faculty Teaching Committee
1987-89	Tel-Aviv University Department of Labor Studies	Department Chairman
1991-92	Tel-Aviv University Faculty of Social Sciences	Member of Faculty Doctoral Committee
1994-95	Cleveland State University College of Business Administration	Member of DBA college committee

1995-98	Tel-Aviv University Faculty of Social Sciences	Member of Faculty Teaching Committee
2002-2004	Tel Aviv University	Member of the University Committee for Degrees and Certification
2007 – 2009	Peres Academic Center	Academic Council, Teaching Committee, Nominations Committee

### Academic and Public Service Activities

1983-1984	JOINT—Israel. Advisory committee on career development for social workers in Israel.	
1984-1985	Israel Institute of Productivity — Task force on training and development in Israel.	
1985-1986	Israel Institute of Productivity — Steering Committee for the Personnel Management Training Program.	
1987-89	The Golda Meir Institute for Labor and Social Research, Tel-Aviv University — Member, Academic Committee.	
1980-89	IDF, Department of Behavioral Sciences and Department of Retirement — Organizational Consultant.	
1991, '92, '98	Member of the Program Committee, Careers Division, National Academy of Management Meetings.	
1992-2001	Golda Meir Institute for Labor and Social Research, Tel-Aviv University — Member, Academic Committee	
1997-	Mashabei Enosh (Human Resources) Monthly - Member of the Editorial Board.	
1998	Chairman of the 10 <sup>th</sup> Human Resource Management Conference, Ramat Gan, Israel.	
2001	Program committee for the 8 <sup>th</sup> ISSWOV Conference. Warsaw, Poland, June, 2002.	
2004	Chairman of the Israel Management Institute conference on coping with employee misconduct. February, Ramat Gan, Israel.	
2004 -	Editorial Advisory Board, <u>Career Development International</u> .	

**C. ACADEMIC AND PROFESSIONAL AWARDS**

1972	Tel-Aviv University, Faculty of Social Sciences	Scholarship for M.A. studies
1974-75	Tel-Aviv University	Scholarship for Ph.D. studies
1974-76	Department of Higher Education, Histadrut Haklalit	Scholarship for Ph.D. studies
1975-77	Cornell University	Graduate assistantship
1979	Cleveland State University School of Business Administration	Junior Scholar Research Award
1981-82	Golda Meir Institute for Social & Labor Research, Tel-Aviv University	Research Grant
1984-85	Golda Meir Institute for Social & Labor Research, Tel-Aviv University	Research Grant
1991-1992	Cleveland State University School of Business Administration	Research Grant
1997-2004	Institute for Social Research Faculty of Social Sciences, Tel Aviv University	Research Funds
2000-2001	Research Authority Tel Aviv University For the study of the influence of personality on OMB	Research Grant

**D. MEMBERSHIP IN PROFESSIONAL SOCIETIES**

Since 1976	Academy of Management (USA) Divisions: Careers and Organizational Behavior
1979-95	American Psychological Association (USA)
1981-2000	Society for Industrial and Organizational Psychology (SIOP)

1986-1997 Israel Association of Organizational Development

1995-2009 International Society for the Study of Work and Organizational Values (ISSWOV).

Since 1995 ICAM

Since 2007 EURAM

Since 2006 EGOS

### **E. REVIEW WORK**

Served as a reviewer for :

Academy of Management Journal

Journal of Occupational and Organizational Psychology

Journal of Organizational Behavior

Industrial and Labor Relations Review

Avoda Verevacha (Work and Social Welfare)

International Journal of Public Administration

Applied Psychology: An International Review

Journal of Managerial Psychology

Psychological Reports

Career Development International

Journal of Applied Social Psychology

Organizational Behavior and Careers Divisions, Academy of Management Annual Meetings.

SIOP - The Society for Industrial and Organizational Psychology Annual Meetings

Lawrence Erlbaum Associates Publications

EURAM – European Academy of Management

**F. GRADUATE STUDENTS SUPERVISED**

103 M.A. research theses were completed under my supervision at Tel Aviv University 1981- 2013 (list available). One thesis is forthcoming in 2014.  
PhD, Tel Aviv University (Mrs. Tzippi Gushpantz) with Prof Asa Kasher, the late Prof. Zeev Segal, Prof. Ariel Bendor. Completed 2013.

**G. SCIENTIFIC MEETINGS**

- 1976 Eastern Psychological Association (New York, USA)  
“Technology as a determinant of career mobility in an industrial setting” (with. T.H. Hammer)
- 1978 Eastern Academy of Management (New York, USA)  
“Impediments to career progress: Issues in career mobility and change” (paper in a Symposium)
- 1978 Academy of Management Annual Meeting (San Francisco, USA)  
“Individual and organizational determinants of organizational career mobility patterns in an industrial setting” (with T.H. Hammer).
- 1978 9th World Congress of Sociology (Uppsala, Sweden)  
“Attitudes toward leadership among managers in Israeli industry” (with A. Shirom and D. Jacobson).
- 1979 Academy of Management Annual Meeting (Atlanta, USA)  
“Job, career and organizational commitment: Toward an integration” (with Y. Wiener).
- 1980 Association of Business Simulation and Experiential Learning (ABSEL)  
(Dallas, USA).  
Paper published in Proceedings (see below).
- 1980 National meetings of the American Information and Decision Society (AIDS) (Las Vegas, USA) (With Y. Wiener, J. Muczyk, & M. Gable).  
Paper published in Proceedings (see below).
- 1981 Fifth World Congress of Engineers and Architects (Tel Aviv, Israel).  
“The definition, study and management of organizational careers”

- 1982 American Psychological Association (Washington, DC., USA) (With A. Tziner)  
Paper published in Best Papers Proceedings (see below).
- 1982 Academy of Management Annual Meeting (New York, USA).  
Paper published in proceedings (With A. Tziner) (see below).
- 1984 Israel Sociological Association (Ramat-Gan, Israel)  
“Personality, family and environment determinants of career development among air-force pilot’s wives” (With H. Tovel)
- 1985 American Psychological Association (Los Angeles, USA)  
“Dual career patterns in the Israeli airforce” (With H. Tovel)
- 1986 Israel Sociological Association (Haifa, USA)  
“The effects of organizational climate on unit performance in the military” (With M. Weitzman).
- 1988 Academy of Management Annual Meetings (Anaheim, USA)  
“Technology and leadership style as determinants of managerial promotions in an industrial setting” (with J. Barel)
- 1989 Annual Convention of Industrial Engineers in Israel (Herzlia)  
“Integrative models of organizational careers”.
- 1990 Annual Conference of the Society for Industrial and Organizational Psychology (Miami Beach, USA).  
“Relationship between organizational culture and individual motivation: Toward an integration” (With Y. Wiener)
- 1991 Academy of Management Annual Meeting (Miami Beach, USA)  
Paper published in Best Papers Proceedings (see below).
- 1992 Organizational Behavior Teaching Conference (Calgary, Canada)  
“Organizational misbehavior: Teaching about the other side of the organization”.
- 1992 Academy of Management Annual Meeting (Las Vegas, USA)  
“Organizational misbehavior (OMB): Toward an integrative model” (with Y. Wiener).
- 1993 5<sup>th</sup> Annual Conference of Human Resource Management in Israel (Ramat Gan, Israel)  
“Is the organizational career dead?”
- 1995 Annual meetings of the American Education Research Association (San Francisco, USA).



- “Teacher development in urban schools: The role of transformational mentorship” (with D. Vardi)
- 1996 8th Annual Meeting of Human Resource Management (Zichron Yaakov, Israel)  
“Changes in the psychological contract: Implications for management and human resources” (Symposium).
- 1997 15th Annual International Conference of the Association of Management (Montreal, Canada)  
Paper published in Proceedings (with D. Vardi) (see below)
- 1997 British Academy of Management Annual Conference (London, UK).  
“Individual and contextual antecedents of work related misconduct in Israeli organizations: Implications for research and theory”.
- 1997 Israel Management Institute, Annual Conference on Human Resource Development (Zichron Yaakov, Israel)  
“A pragmatic approach to organizational careers”
- 1997 9th Annual Conference of Human Resource Management (Ramat Gan, Israel)  
“New concepts in organizational careers”
- 1998 6th International Conference on Work Values and Behaviour (Istanbul, Turkey)  
Paper published in proceedings (see below).
- 1999 Israel Association of Vocational Counseling. “Border Free Careers” an International Conference (Maale Hachamisha, Israel).  
“Career transitions as stress situations: Are there gender and situation differences?” (with N. Lewin-Epstein and E. Sklir).
- 1999 Academy of Management Annual Meetings (Chicago)  
“Relationships between personality traits and psychological empowerment among job changers.”
- 2000 7<sup>th</sup> International Conference on Work Values and Behaviour (Jerusalem)  
“ Relationships between service climate, organizational commitment, professional involvement and work related misbehavior among hospital nurses” (with Tamar Ravid) (Published in Proceedings)

- “The relationship between job autonomy and organizational misbehavior” (with Anat Biran) (Published in Proceedings)
- 2000 Annual International Conference of the Association of Management (San Antonio)
- “Personal and organizational factors conducive to workaholism among managers in a large educational system”
- 2000 Seventh Annual International Conference Promoting Business Ethics, New York (with Ely Weitz). Paper published in Proceedings (see below).
- 2000 12th Annual Conference of Human Resource Management (Ramat Gan). Paper published in proceedings (see below)
- 2001 8<sup>th</sup> International Conference for Advances in Management, July, Athens, Greece  
“Antecedents of organizational misbehavior among caregivers”  
(With Ely Weitz)
- Also invited to chair the session for the OB track.
- 2001 Academy of Management, August, Washington, DC  
“Autonomy as an antecedent of organizational misbehavior”  
(With Ely Weitz)
- Also invited to serve as a session chair for the OB division.
- 2002 Academy of Management, August, Denver  
“Using reasoned action theory to predict organizational misbehavior.”  
(With I. Siton-Avisror and E. Weitz)
- 2003 Academy of Management, August, Seattle  
“Measurement dilemmas in studying organizational misbehavior.”  
(With E. Weitz and K. Yuldous)
- 2005 European Group for Organization Studies, Berlin, Germany.  
"Returning home: A new trans-organizational career pattern in high tech?"  
(With Sigal Laufer)
- 2005 12<sup>th</sup> Annual International Conference on Advances in Management, Washington, DC.  
“Factors determining collective efficacy: Some lessons from competitive sports.”  
(With Dudu Gilad)
- 2005 Annual meeting of the Academy of Management, Honolulu.  
Invited Discussant for the Careers Division.

- 2006 "Is there a dark side to organizational careers?". Presented at IMD, Lausanne, Switzerland, at The Handbook of Career Studies panel conference, March.
- 2006 "The dark of organizational careers". Annual conference of Human Resource Management, Ramat-Gan, Israel, November.
- 2007 Career Entrepreneurship in Israel. Career division PDW at the Annual Academy of Management Meeting, August, Philadelphia.
- Understanding and managing misbehavior in organizations. 21 Century Management Handbook panel. The Academy of Management Meeting, August, Philadelphia.
- Annual meeting of the Academy of Management, Philadelphia. Invited Chair and Discussant for the Career Division.
- 2008 Track co-Chair, Behavior and misbehavior in organizations: A pragmatic view. EURAM2008, Ljubljana, Slovenia, May.
- 2009 Workshop co-chair "Organizational Misbehaviour" at the 1<sup>st</sup> Governing Well and Governing Good Global Conference. Open University, Amsterdam, May.
- 2009 Paper at European Group for Organization Studies (EGOS), Barcelona, Spain, July (with Yehuda Baruch). "If it's so good why is it so bad? The dark side of new careers."
- 2010 "Does spirituality affect organizational misbehavior?" Presented at the 2<sup>nd</sup> Annual Conference on Spirituality, March, Haifa University, Haifa (with Ely Weitz and Ora Setter).
- 2010 "I-DARE: Reconstructing Leadership Talent-Building for Executives." Career division: Teaching careers to executives workshop, Academy of Management Meeting, August, Montreal.
- 2011 "Does workplace spirituality mitigate the intentions of employees to engage in organizational misbehavior? Some preliminary evidence." Paper presented at the 3<sup>rd</sup> International Conference on Integrating Spirituality and Organizational Leadership, February, Haridwar, India (with Ora Setter and Ely Weitz).
- 2011 "The Pigheaded Careerist: If You Are Climbing Up a Ladder, Make Sure Your Closets and Conscience are Spotless." Paper presented at the 7<sup>th</sup> International Critical Management Studies Conference, Naples, July.
- 2011 Annual meeting of the Academy of Management, San Antonio, August. Invited Session Chair for the Careers Division.

- 2011 "A skeptical look at the (un)expected positive effects of workplace spirituality: Some preliminary findings." Paper presented at the 1<sup>st</sup> Israel Organizational Behavior Conference, Tel Aviv University, Tel Aviv, Israel, December (with Setter, O. & Weitz, E.)
- 2012 "Measurement Dilemmas in Organization (Mis)Behavior Research." Paper presented at the IAMB 12<sup>th</sup> Conference, April, Warsaw, Poland (with Weitz, E.).
- 2012 Annual meeting of the Academy of Management, Boston, August. Invited Paper Session discussant, the Careers Division.
- 2014 "Is organizational misbehavior contagious? An exploratory study of work groups and their Members. Presented at the 2<sup>nd</sup> Israel Organizational Behavior Conference, Tel Aviv University, Tel Aviv, Israel, January (with Weitz, E. & Gottfrid-Oz, T.)

## PUBLICATIONS

### A. Scholarly Book

Vardi, Y. & Weitz, E (2004)  
Misbehavior in Organizations: Theory, Research, and Management.  
Mahwah, New Jersey: Lawrence Erlbaum Associates, Inc.

Revised edition (forthcoming), NY: Routledge

### B. Articles in Refereed Journals

1. Vardi, Y., & Hammer, T.H.  
Intraorganizational mobility and career perceptions among rank and file employees in different technologies, Academy of Management Journal, 1977, 20 (pp. 624-635).
2. Hammer, T.H. and (alphabetically) J. Anderson, M. Gurdon, T. Jick, A. Petit, R. Stern, H. Schwartz, & Y. Vardi. Handbook of Industrial and Organizational Psychology: A Review Essay. Administrative Science Quarterly, March 1977 (pp. 151-170).
3. Vardi, Y., Jacobson, D., & Shirom, A.  
Democratic or Autocratic? Leadership beliefs of Israeli managers, Organizational Science, 13, 1979 (pp. 69-75) (in Japanese).

4. Vardi, Y., Shirom, A., & Jacobson, D.  
A study on leadership beliefs of Israeli managers. Academy of Management Journal, 1980, 23 (pp. 367-375).
5. Vardi, Y.  
Organizational career mobility: An integrative model. Academy of Management Review, 5, 1980 (pp. 341-374).
6. Wiener, Y., & Vardi, Y.  
Relationships between job, organizational and career commitments and work outcomes: An integrative approach. Organizational Behavior and Human Performance, 26, 1980 (pp. 81-96).
7. Hammer, T.H., & Vardi, Y.  
Locus of control and career self management among nonsupervisory employees in industrial settings, Journal of Vocational Behavior, 18, 1981 (pp. 13-29).
8. Wiener, Y., Vardi, Y., & Muczyk, J.  
Antecedents of employees' mental health: The role of career and work satisfaction, Journal of Vocational Behavior, 19, 1981 (pp. 50-60).
9. Vardi, Y.  
The definition, study and management of organizational careers: An integrative approach to employee development, International Technical Cooperation Centre Review, vol. 10, 1981 (pp. 24-37).
10. Tziner, A., & Vardi, Y.  
Effects of cohesiveness and command styles on the performance of self selected tank crews, Journal of Applied Psychology, 67, 1982 (pp. 769-775).
11. Tziner, A. & Vardi, Y.  
Ability as a moderator between cohesiveness and performance of tank crews, Journal of Occupational Behavior, 4, 1983 (pp. 137-143).
12. Tziner, A., & Vardi, Y. (in alphabetical order)  
Work satisfaction and absenteeism among social workers: The role of altruistic values, Work and Occupations, 11, 1984 (pp. 461-470).
13. Vardi, Y.  
Experiencing organizational realities in the classroom: A tentative experiment, Journal of Business Education, 1985 (pp. 234-238).
14. Vardi, Y. & Tovel, H.

Individual and organizational antecedents of career experiences among pilots' wives. Man and Work, 1, 3, 1988 (1138-152). (Hebrew)

15. Vardi, Y., Wiener, Y., Popper, M.  
The value content of organizational mission as a factor in the commitment of members, Psychological Reports, 65, 1989 (pp. 27-34).
16. Wiener, Y., & Vardi, Y.  
Relationship between organizational culture and individual motivation: A conceptual integration, Psychological Reports, 67, 1990 (pp. 295-306).
17. Vardi, Y.  
Managerial promotions in a public agency: Implications for second careers, International Journal of Career Management, 4, 1992 (pp. 21-29).
18. Vardi, Y.  
"Glory is not enough": Dual careers in Israeli air force families, Psychological Reports, 70, 1992 (pp. 851-863).
19. Vardi, Y. & Riva, S.  
Career experiences of nurses in a general hospital: Mobility vs. nonmobility. Man and Work, 5, 1994 (pp. 63-82) (English).
20. Vardi, Y., & Wiener, Y.  
Misbehavior in organizations: A motivational framework. Organization Science, vol. 7, no. 2, 1996 (pp. 151-165).
21. Vardi, Y.  
The relationship between technology, leadership and careers among managers in an industrial organization, Man and Work, vol. 7, no. 12, 1996 (pp. 74-95). (English)
22. Vardi, Y. & Kfir-Talmon, I.  
Subjective empowerment as a predictor of adjustment to new careers. Man and Work, vol. 8, no. 1-2, 1998 (pp. 93-112). (English)
23. Vardi, Y.  
Psychological empowerment as a criterion for adjustment to a new job. Psychological Reports, 87, 2000 (pp. 1083-1093)
24. Vardi, Y.  
The effects of organizational and ethical climate on misconduct at work Journal of Business Ethics, Vol. 29, 4, 2001 (pp. 325-337).

25. Vardi, D. & Vardi, Y.  
The psychological contract as a working model in special education.  
Issues in Special Education and Rehabilitation, 2001, Vol. 16, 2, 17-26  
(Hebrew)
26. De Vries, D. & Vardi, Y.  
The bank-shares regulation affair and illegalism in Israeli society: A theoretical perspective of unethical managerial behavior. Israel Affairs, Vol. 8, no. 1&2, 2002 (pp. 226-252)
27. Vardi, Y. & Weitz, E.  
Organizational misbehavior: Hypotheses, research and implications.  
Research in Ethical Issues in Organizations, Vol. 4, 2002 (pp. 51-84).  
(Special issue: Re-Imaging Business Ethics: Meaningful Solutions for a Global Economy)
28. Vardi, Y., & Weitz E.  
Using reasoned action theory to predict organizational misbehavior  
Psychological Reports, Vol. 91, 2002 (pp. 1027-1040)
29. Tzabbar, D., Vardi, Y., & Baruch, Y.  
Career management in Israel. Career Development International (a special issue on careers in the Middle East), 8, 2, 2003 (pp. 88-96)
30. Weitz, E., Vardi, Y. & Setter, O. Spirituality and organizational misbehavior. Management, Sprituality and Religion, 9:3, 2012 (pp. 255-281).

### Chapters in books

31. Vardi, Y.  
Organizational career management. In A. Bar Chaim, Y. Vardi, & H. Hofsteter (Eds.), Human Resources Management. Everyman's University, vol. 8, 1988 (pp. 36-65) (Hebrew).
32. Vardi, Y., De Vries, D., & Gushpantz, Z.  
The stock regulation affair: Illegalism in Israeli society. In H. Herzog (Ed.) Reflections of a Society. 2000. Ramot Publications, Tel Aviv University. (pp. 37-68) (Hebrew).
33. De Vries, D., & Y. Vardi  
The stock regulation affair and illegalism in Israeli society: A theoretical perspective of unethical managerial behavior. In E. Karsh (Ed). Israel: The first hundred years, Vol. III. 2002. London: Frank Cass (pp. 226-252)
34. Vardi, Y. & Weitz, E.

Antecedents of organizational misbehavior among caregivers.  
In Rahim, Golombevski, & Mackensie (Eds.) Current Topics in Management, number 7, Transaction Publishers, 2002 (pp. 99-116)

35. Vardi, Y., & Weitz, E.  
Personal and positional antecedents of organizational misbehavior. In A. Sagie and M. Sokolovski (Eds.). Misbehavior and dysfunctional attitudes in organizations. Palgrave/Macmillan. 2003 (pp. 173-193).
36. Vardi, Y. & Wiener, Y.  
Misbehavior in organizations: A motivational framework. In L. W. Porter, G. Bigley, & R. Steers (Eds.)(2003). Motivation and Work Behavior. McGraw-Hill/Irwin.
37. Vardi, Y. & Kim, S.  
The dark side of organizational careers: Toward a more balanced research agenda. In H. Gunz & M. Peiperl (Eds.) Handbook of Career Studies. Sage. 2007 (pp. 502-510).
38. Weitz, E. & Vardi, Y. Understanding and managing misbehavior in organizations.  
In C. Wankel (Ed.). 21 Century Management: A Reference Handbook. Vol.2 Sage. 2008 (pp. 220-230).

#### **D. Papers in Proceedings**

39. Vardi, Y.  
Learning about organization management through “organization management”:  
Closing the gap. Proceedings of the Association of Business Simulation and Experiential Learning (ABSEL) Annual Meeting. Dallas, April 1980 (pp. 206-209).
40. Wiener, Y., Vardi, Y., Muczyk, J., & Gable, M.  
Work factors in employees’ mental health: Assessment of relative contributions.  
A.I.D.S National Meeting. Las Vegas, November 1980 (pp. 23-26).
41. Tziner, A., & Vardi, Y.  
Person-Environment congruence and work satisfaction. Best Papers Proceedings of the Annual Meeting of the Academy of Management. New York, August 1982 (pp. 151-155).
42. Vardi, Y.  
Military and field experiences as enhancers of managerial promotions in a governmental agency: Implications for second careers. Best Papers Proceedings Academy of Management Annual Meeting. Florida, August 1991 (pp. 62-66).



43. Vardi, Y. & Vardi, D.  
Transformational mentorship in managerial development: Some lessons from education. Proceedings of the 15th Annual Conference of the Association of Management. Montreal, Canada, August 1997 (pp. 52-57)
44. Vardi, Y. & Bezerano, T.  
The impact of organizational climate and ethical climate on employee misconduct. Proceedings of the 6th International Conference on Work Values and Behavior. Istanbul, Turkey, July 1998 (pp. 372-376)
45. Vardi, Y. & Ravid-Robbins, T.  
Relationships between service climate, organizational commitment, professional involvement and work related misbehavior among hospital nurses. Proceedings of the 7<sup>th</sup> International Conference on Work Values and Behavior. Jerusalem, Israel, June 2000 (pp. 687-692)
46. Vardi, Y. & Biran, A.  
The relationship between job autonomy and organizational misbehavior. Proceedings of the 7<sup>th</sup> International Conference on Work Values and Behavior. Jerusalem, Israel, June 2000 (pp. 681-686)
47. Vardi, Y. & Weitz, E.  
Antecedents of organizational misbehavior: Theory, research and implications. Proceedings of the Seventh Annual International Conference Promoting Business Ethics, New York. September, 2000 (pp. 34-55)
48. Vardi, Y.  
"Ten years of research on organizational misbehavior in Israel: An interim summary." Proceedings of the 12<sup>th</sup> Annual Conference of Human Resource Management, Ramat Gan, Israel, December, 2000 (pp. 83-85)
49. Vardi, Y. & Weitz  
"Antecedents of organizational misbehavior among caregivers". Proceedings of the 8<sup>th</sup> International Conference on Advances in Management. Athens, Greece, July 2001 (pp. 67-68).
50. Vardi, Y.  
The dark side of careers in organizations. Proceedings of the Annual conference of Human Resource Management. Ramat Gan, Israel, November 2006 (pp. 77-78).
51. Vardi, Y. & Weitz, E.  
"Measurement Dilemmas in Organization (Mis)Behavior Research." Proceedings of the IAMB 12<sup>th</sup> Conference, April, Warsaw, Poland (pp. 1-14).

**D. Book reviews**

52. Vardi, Y.  
Review of Behavioral Problems in Organizations by C. Cooper (Editor).  
Administrative Science Quarterly, 25, 1981 (pp. 142-147).
53. Vardi, Y.  
Review of Antisocial Behavior in Organizations by Giacalone & Greenberg  
International Journal of Manpower , 22, 3 2001 (pp. 278-285)
54. Vardi, Y.  
Review of Organizational Misbehaviour by Ackroyd & Thompson  
International Journal of Manpower , 22, 4, 2001 (pp. 393-405)
55. Vardi, Y.  
Review of From Hire to Liar: The role of deception in organizations by David  
Shulman. Contemporary Sociology, 37, 5, 2008 (pp. 447-448)

**Professional Publications in Hebrew**

56. Vardi, Y.  
A conceptual model of careers in work organizations, Mashabei Enosh (Human Resources), May 1989 (pp. 6-9).
57. Vardi, Y.  
Managing career mobility in organizations, Mashabei Enosh, July 1989 (pp. 4-7) .
58. Vardi, Y.  
A new approach to misbehavior in organizations. Organizational Development in Israel, 2, 1994 (pp. 25-27).
59. Vardi, Y.  
The psychological contract: Concepts, research and practical implications,  
Mashabei Enosh, no. 104, 1996 (pp. 16-25).
60. Vardi, Y.  
Towards virtual careers, Status, no. 63, 1996 (pp. 12-18).
61. Vardi, Y. & Nadiv, R.  
What is new in career management? Mashabei Enosh, no. 115, 1997

(pp. 12-19).

62. Vardi, Y.  
On violent behavior in work organizations. Mashabei Enosh , no. 121, 1998 (pp. 8-11).
63. Vardi, Y. & Naor, T.  
Leadership style and job satisfaction as antecedents of organizational misconduct: A field study. Mashabei Enosh, no. 126, 1998 (pp. 24-33)
64. Vardi, Y. & Bar-Ulpan, D.  
Whistleblowing in Israel. Mashabei Enosh, no. 140, 1999 (pp. 20-27)
- 65 . Krigel, K., & Vardi, Y.  
Withholding effort in work teams : A conceptual model. Mashabei Enosh, No. 151, 2000 (pp. 4-9).
66. Vardi, Y.  
Organizational misbehavior in Israeli organizations: 10 years of research. Mashabei Enosh, No. 161, 2001 (pp. 38-45)
67. Vardi, Y.  
Misbehavior at work in Israeli organizations: 12 years of research. Neto Plus: Journal of Work ad Human Resources, no. 168, 2004 (pp. 67-69).
68. Vardi, Y. & Zohar Gur  
Leadership style and the perception of the psychological contracy: A study in a service organization. Mashabei Enosh, no. 198, June 2004 (48-56).
69. Vardi, Y. & Harel, R.  
Effects of personality and gender on dealing with ethical dilemmas. Mashabei Enosh no. January 2005 (42-47).
- 70.. Vardi, D. & Vardi, Y.  
Learning as career: Applying the psychological success model in an educational setting. Mashabei Enosh. February, 2006 (66-73).

## Research Reports

1. Tove H. Hammer & Y. Vardi  
A survey of supervision and work mobility among Lederle employees. Final Report to the membership of Local 143, International Chemical Workers Union, June 1976.
2. Y. Vardi & Sadot G.

- Determinants of organizational and professional commitments among social workers in Israel. Discussion paper prepared for the Golda Meir Institute for Social and Labor Research, 1982.
3. Y. Vardi & S. Riva  
Relationship of nurses' organizational career mobility to their work performance. Research report prepared for Volfson Hospital. 1985
  4. Y. Vardi & Salpeter, N.  
Determinants of women's upward mobility in a financial organization. Discussion paper prepared for the Gold Meir Institute for Social and Labor Research, February 1986.
  5. Y. Vardi & C. Einat  
The effects of management rotation on plant effectiveness. Research report prepared for the TAKAM. July, 1997.
  6. Y. Vardi & D. Bar-Ulpan  
Whistleblowing in Israel: Personal, Organizational and Social Dilemmas. Research report prepared for OGEN. 1997.
  7. Y. Vardi & L. Aron-Goldschmid  
Workaholism in managerial work in educational settings. Research report prepared for the Ministry of Education. 1998
  8. Y. Vardi & T. Ravid  
Work related misconduct among hospital nurses. Research report prepared for Kupat Holim HMO. 1999
  9. Y. Vardi & Y. Peled  
Attitudes towards sexual harassment among medical personnel in a large public hospital. Report for Tel Hashomer Hospital (2000).
  10. Y. Vardi & K. Krigel  
The Big Five Personality traits and OMB: A literature review and a proposed research model. Prepared for the Research Authority, Tel Aviv University (2001).

### **Academic Work in Progress**

Vardi, D., Vardi, Y., Golan, M. Student mentoring as a therapeutic tool in special education: The case of Origami training by students.

Vardi, D. & Vardi, Y. We are the 'Hall of Culture': The story of Broshim (a book in Hebrew)

Baruch, Y & Vardi, Y. If it's so good why are things so bad? A fresh look at the dark sides of contemporary and prospective careers. Revised and resubmitted. British Journal of Management.

## F. Non Research Publications

### Poetry Books in Hebrew

1. Ulaai Le'ehov (Maybe to Love). 1993. Tel Aviv: Eked Publications.
2. Zmanim (Times). 1999. Tel Aviv: Gvanim Publications.
3. Shirim Shel Tom (Poems of Innocence). 2001. Tel Aviv: Gvanim Publications.
4. Be'ein Se'arah (In Storm's Eye). 2003. Tel Aviv: Eked Publications.
5. Omrin Shira (Poetry They Say). 2005. Jerusalem: Carmel Publications.
6. Almugei Hazman (The Corals of Time). 2007. Jerusalem: Carmel Publications.
7. Efshar Gam Lichtov al Paris (Could Also Write About Paris). 2012 (Jerusalem: Carmel Publications)

### Poetry translations from English

1. William Carlos Williams – The World Contracted to a Recognizable Image. (translated with M. Malkin). 2005. Jerusalem: Carmel Publications.
2. Maya Angelou – Like Summer Parasols in a Hurricane. (translated with M. Malkin). 2005. Jerusalem: Carmel Publications.
3. Billy Collins – Walking Across the Atlantic (translated with M. Malkin). 2008 Jerusalem: Carmel Publications.
4. Irving Layton – Never Far from Tears (translated with M. Malkin). 2010 Jerusalem: Carmel Publications.
5. Louise Gluck – The Wild Iris (translated with M. Malkin). 2012. Jerusalem: Carmel Publications.

## **Courses taught (1977-2014)**

### **Courses at Tel Aviv University**

Introduction to Organizational Behavior  
Career Management in Organizations  
Human Resource Management  
Theory and Research in Organizations (Micro)

### **Graduate Seminars at TAU**

Organizational Career Mobility  
Organizational Socialization  
Misbehavior in Organizations

### **Cleveland State University**

Introduction to organizational behavior  
Strategic Management  
Selected Topics in Organizational Behavior  
Management Skills  
Human Resource Management

### **Cornell University, ILR, Organizational Behavior**

Human resource management  
Selected topics in OB  
Unconventional behaviors in organizations  
Misbehavior in organizations  
Introduction to organizational behavior

### **New York University, Business Administration**

Introduction to OB management

### **University of Ljubljana, Faculty of Economics**

Management and organizations (IMB)  
Management and leadership

### **Management College, Israel**

Organizational career management  
Organizational behavior  
Managing human resources  
Organizational sociology

### **Peres Academic Center, Israel**

Organizational behavior  
Career management

**Center for Academic Studies**

Organizational behavior (BA)

Employee training and organizational development (BA)

Human Resource Management (BA)

Organizational behavior (MBA)

Misbehavior in Organizations (MBA)